

<b>Meeting date</b>	16 June 2023
<b>Agenda item</b>	03b
<b>Subject</b>	Forward Plan
<b>Author</b>	Christian Baars, Catherine McDermott (Co-Chairs)
<b>Report</b>	<p>ICOM UK has been raising its ambition in recent years, and we are heading into 2023/24 with the same amount of energy, strengthened by the appointment of several <b>new trustees</b> in 2023 who will add to the existing skills on the Committee.</p> <p>Our <b>key themes</b> going forward are going to be:</p> <ul style="list-style-type: none"> <li>- Skills development</li> <li>- Sustainable development and climate change</li> <li>- Decolonisation</li> <li>- Digital innovation</li> </ul> <p>We will build on the <b>Strategy</b> developed in 2022 and implement a number of actions, including:</p> <ul style="list-style-type: none"> <li>- <b>Strengthening our membership offer, events programming and communication.</b> This will include reviewing Committee roles and responsibilities, completing the reviews of the current paid roles of Membership Officer and Executive Director to support the Strategy, and exploring the creation of new roles of Communications Officer and Events/Training Coordinator, which will require additional <b>fundraising</b>. We will also create a delegated powers document for membership applications - guidance for how we interpret the ICOM membership criteria, to act as a guide for the Membership Officer/Manager to enable them to take as many decisions autonomously as possible.</li> <li>- <b>Being more proactive on membership recruitment</b>, including reviews of the membership offer, and of our grants and bursaries.</li> <li>- <b>Promoting ICOM UK Committee diversity</b> and museum sector diversity.</li> <li>- <b>Reviewing our partnerships</b> and ensuring they have a clear purpose, are mutually beneficial and align with our key themes.</li> <li>- <b>Assessing existing Committee roles</b>, skills, responsibilities and organisational structures.</li> </ul> <p>We will continue the work on <b>conversion to Charitable Incorporated Organisation (CIO) status</b>, and further strengthen our governance by updating and implementing associated governance documents, such as a Conflicts of Interest Policy, a Risk Register, an Expenses Policy, and an Information Assets Register. We also create Committee roles with responsibility for Membership and Communication.</p> <p>We will continue to liaise closely on international matters with our sector <b>partners</b> in the UK, and our partner National Committees, and continue to contribute actively to the work of ICOM internationally.</p>

	We will organise our <b>2024 conference in Belfast</b> . In addition to working closely with our members in all nations of the UK, we will also strengthen our relationship with, and representation of, the British overseas territories.
<b>Decision to be discussed/ made</b>	